# Sybase and PowerBuilder User Group Switzerland Statutes 

## Statutes

## Swiss PowerBuilder User Group

1.Name, registered office, purpose

### 1.1Name

The SwissPowerBuilder User Group, also known as the SPBUG, is an association(hereinafter referred to as "the Association") as defined in Articles60-79 of the Civil Code.

### 1.2Registered office

TheAssociation's registered office is in Zürich.

### 1.3Purpose

The Association promotes the use of andknowledge about thesoftware development tool PowerBuilder (developed, sold and supported by the company Appeon) and about products used together withPowerBuilder, including related Appeon products, supporteddatabase systems, database modeling software, application frameworks, testingsoftware plus other supporting technologies used in PowerBuilder solutiondevelopment like .NET, Java, Java Script etc.

The SPBUG is a forum for theexchange of information and for contact among professional developers andadvanced end-users. The SPBUG also enables topics to be dealt with on adetailed or general basis and thus complements existing forums such as Newsgroups. The SPBUG fosters socialcontacts and relations with a view to creating a network of people who wish tomaintain an exchange of information and opinions concerning PowerBuilder and associated products. The SPBUGcultivates an open, cordial atmosphere in which everyone concerned cancontribute and benefit.

The SPBUG focuses on the following activities:
-applyingPowerBuilder's capabilities to actual problems (how somethingcan be done);
-usingPowerBuilder toits full potential (what can be done);
-promotingand achieving the further development of PowerBuilder;
-actingas a forum for tips and tricks, work-arounds and problem resolutions;
-maintaininggood contacts with Appeon and actively and specificallyreferring SPBUG member requests and problems concerning PowerBuilder to Appeon;
-lobbyingAppeonto provideearly, clear and comprehensive information on the further development of the PowerBuilder product, in particular information required for thetimely, forward looking design of PowerBuilderbased solutions;
-marketPowerBuilder anditsdevelopment environment.

## 2.Membership

TheAssociation comprises active and honorary members.

### 2.1Admission

### 2.1.1Active members

Admission to active membership is open toanyone who is involved in PowerBuilderbaseddevelopment and uses PowerBuilder and/or products developed with PowerBuilder ina professional capacity and is willing to take an active part in addressingmatters of concern to the Association. Decisions on admission are taken by theBoard. A distinction is made between: individual membership; and corporatemembership (an unlimited number of peoplemay participate).

### 2.1.2Honorary members

Honorary membership may be grantedto anyone who has rendered outstanding services to the Association. Honorarymembers are proposed by the Board and elected at the General Meeting.

### 2.2Resignation and expulsion

### 2.2.1Resignation

Normally members may resign from theAssociation only at the end of a year. Notice must be given to the Board inwriting by 31st December (postmark or email arrival time).

### 2.2.3Expulsion

In the case of conduct contrary to theinterests and Statutes of the Association, a motion for expulsion may beproposed by the Board or by one-fifth of the members. Expulsion requires atwo-thirds majority of those attending the General Meeting (see Clause 4.1.3).

## 3.Rights and obligations

### 3.1Active members

All active members have equal rights. Activemembers are entitled to vote on all matters which require a decision to betaken by the Association or which are referred by the Board to the Associationto vote on.

Active members are obliged to abide by theStatutes and decisions of the Association, to protect the interests of theAssociation, to follow the instructions issued by the Board and to participatein the events organized by the Association. They are required to pay an annualsubscription, to be fixed by the General Meeting.

### 3.2Honorary members

Honorary members have the same rights as activemembers. Active honorary members have the same rights and obligations as activemembers.

## 4.How the Association is organised

### 4.1General Meeting

### 4.1.1 Ordinary General Meeting.

The Ordinary General Meeting takes place in thelast quarter of the calendar year, the date being published by the Board on theAssociation's web site at the earliest possible date. All members will receiveinvitations to attend the General Meeting by email at least three weeks inadvance.

### 4.1.2Extraordinary General Meeting.

The Board can call an Extraordinary GeneralMeeting and, subject to the aforementioned periods of notification, personallyinvite all the members eligible to vote to attend. The Board must convene an ExtraordinaryGeneral Meeting within ten weeks if asked to do so by at least one-fifth of themembers with voting rights.

### 4.1.3Business

The agenda of the Ordinary GeneralMeeting consists of the following items:
(i)announcement of attendees and absentees;
(ii)election oftellers;
(iii)minutes of thelast General Meeting;
(iv)President's annual report;
(v)annual accounts;
(vi)changes in membership details;
(vii)election ofofficers;
(viii)honors;
(ix)proposals:
-by theBoard,
-by themembers;
(x)any otherbusiness.

Except in the case of changes in the Statutesand expulsions, a simple majority of those present will be sufficient. Changesin the Statutes and expulsions require a two-thirds majority but must beapproved by at least $50 \%$ of the active members. If a decision
cannot be takenbecause too few members are present, a second Meeting will be convened. At thisMeeting decisions will be taken by a two-thirds majority. Voting and electionsmust be held by secret ballot if this is requested. Voting may also take placeby post, includingelectronic mail (email).

### 4.2Board

Board members must be active or honorarymembers. The Board is responsible for managing the Association, executing theAssociation's decisions and representing the Association externally. TheAssociation's legally binding signature is the joint signature of the Presidentand the First Secretary or their alternates.

The Board is convened by the President whenrequired. It is quorate when at least half of itsmembers are present. The Board carries out business which is not the exclusivepreserve of the General Meeting. It must prepare the business to be dealt withat the General Meeting and make proposals for the corresponding agenda items.

The Board is made up of three to five members, performing the following roles:
(i)the President,
(ii)the Vice-President,
(iii)the Secretary and
(iv)the Treasurer.

A board member can exercise at the most tworoles simultaneously if the board has less than four members. The term of office for Board membersis two years. There is no restriction on the number of times that Board memberscan be re-elected.

### 4.2.1 The President

The President convenes and chairs GeneralMeetings and Board meetings. He ensures that the Statutes and the Association'sdecisions are adhered to. He presents anoverview of the previous year. Where necessary in elections and voting heholds the casting vote.

### 4.2.2The Vice-President

The Vice-President is required to assist thePresident in his duties and deputize for him should he be unable to fulfilthose duties.

### 4.2.3The Secretary

The Secretary attends to correspondence andinternal paperwork and takes the minutes at meetings.

### 4.2.4The Treasurer

The Treasurer is responsible for all financialmatters and is in charge of the Association's accounting and funds. At GeneralMeetings he presents the accounts for the previous year and the budget for thecoming year. He is liable for shortfalls caused by his own culpable negligence.

Due to the importance of the work done by theTreasurer, the President is allowed to honour the Treasurer with up to sFr. 100,-- per year. To obtain the full amount, the below are required as a minimum, in the past financial year has been, from the Treasurer:
-maintainingthe member list, sendingmembership fee invoice (latest two month before end of financial year), -ensuringthat all member fee invoices are paid, -sending reminder to members not having paid their invoice, -checking the bank accounts (checking postings and keep most of the money on the savings account),
-doingbook keeping,
-makingthe year end closing accounts (sending the accounts no later than one monthbefore the Annual General Meeting to the auditors).

### 4.2.5Other members

Othermembers undertake specific assignments at the behest of the Board.

### 4.3Auditors

Two auditors are elected by the GeneralMeeting. Their term of office is two years. An election is held each year forone of the two auditor posts. There is no restriction on the number of timesthat an auditor can be re-elected. It is the auditors' duty to check andconfirm the correctness of the Association's accounts for the attention of theGeneral Meeting.

### 4.4Committees

If necessary, the decision may be taken to setup special committees. These can be empowered by the Board to represent theAssociation in a clearly defined field and look after its interests in theirrespective areas of expertise.

### 4.5Activities

A large portion of the Association's activitiesconsists of regular meetings and conferences. Talks given by PowerBuilderprofessionalsalsofeatured.

## 5.Liability

TheAssociation's liabilities are covered by the Association's assets only.

## 6.Final provisions

### 6.1Premises

Meetingsare normally held in premises, which are central and easily accessible for allmembers.

### 6.2Financing

The annual membership subscription shall beused solely to cover the administrative costs which can be shown to have beenincurred by the persons and organizations actively working for the Association. Payments are made by the Treasurer to the firms or persons concerned againstpresentation of detailed invoices. The Association holds an account with a bank for this purpose.

### 6.3Changes in the Statutes

Decisions to change the Statutes can be takenonly via the General Meeting by a twothirds majority. Advance notificationthereof must be issued together with the invitations to attend (seeClause 4.1.3).

### 6.4Dissolution

The Association can be dissolved only on thebasis of a two-thirds-majority decision taken at an Extraordinary GeneralMeeting (see Clause 4.1.3). If the Association is dissolved, its total assetswill be transferred to a charitable organization.

Decided at the meeting held on $30^{\text {th }}$ November 2016
The PresidentThe Vice President
PrebenHansenDamian Dominiuk

